

# HL Klemove's Tax Policy

## Overview

### Purpose

HL Klemove Co., Ltd. (hereinafter referred to as "HL Klemove") complies with domestic and foreign tax laws and systems and actively manages related tax risks to contribute to related national finances, secure customer profits, and expand shareholder profits through sustainable management. We recognize that it is a prerequisite for us to faithfully fulfil our reporting and payment obligations in accordance with domestic and international tax laws, and fulfil our corporate social responsibilities through transparent communication with stakeholders, including tax authorities.

### Scope of application

HL Klemove and its affiliates, including domestic and foreign subsidiaries, conduct their duties in accordance with this tax policy.

### Basic principles

Compliance with tax laws and faithful tax payment Based on the management philosophy of 'Jeong-Do Management', HL Klemove strictly abides by tax laws and regulations and pays taxes. Domestic and foreign subsidiaries abide by the laws of each country in which they conduct business in accordance with the parent company's policy, and diligently fulfil their tax obligations

### Compliance with transfer pricing guidelines

HL Klemove does not engage in transactions or contracts that take advantage of differences in tax laws between countries or loopholes in the international tax system for tax avoidance purposes and ensure consistent distribution of the value and taxable income created in each country in which it conducts business activities. To this end, transactions with related parties comply with the Arm's length principle that conforms to the OECD's transfer pricing guidelines and the relevant country's laws, and if necessary, the business can be conducted transparently through external experts' opinions and reviews.

### Transparent tax operation

All transactions of HL Klemove are processed based on the Korean International Financial Reporting Standards (K-IFRS), and related details are recorded in the accounting and tax system, and when requested by tax authorities, legal evidence is faithfully submitted. In addition, we do not use deficiencies in tax laws and tax treaties for the purpose of tax avoidance and we do not operate a place of business with no economic activity in tax haven countries where sharing of tax information is impossible.

### Relationship with Stakeholders

Tax-related executives and employees of HL Klemove comply with tax laws in accordance with this tax policy and maintain a cooperative relationship with stakeholders including tax authorities through

transparent communication.

### Tax Risk Management

Tax risk is managed at the company level. HL Klemove strictly interprets tax laws, calculates and pays related taxes based on the spirit of compliance at the company level, and guides these principles to subsidiaries within the group. In addition, each department within the company consults in advance with the tax and finance departments for new or large-scale transactions to review compliance with accounting standards and tax laws.

### Tax Risk Assessment Process

HL Klemove's compliance with tax laws and risk assessment are regularly verified by external tax experts, and all domestic and foreign subsidiaries report and pay related taxes with advice from tax experts. External tax experts are selected as experts with qualifications of a certain level or higher within the relevant region and country, and the status of experts is shared and managed.

### Disclosure

For the transparent disclosure of tax-related information, HL Klemove reports details related to corporate tax expenses, deferred corporate tax, payment amount, and effective tax rate through annual audit reports and transparently discloses them to external stakeholders through the disclosure system.

### Tax policy management

For effective tax policy operation, HL Klemove transparently manages tax data through regular meetings and reviews compliance with this policy and tax laws. The contents of this tax policy are reviewed by HL Klemove's Board of Directors or if any, the ESG committee within the board of directors, and related issues are discussed. This policy will be continuously revised according to changes in the tax-related external and internal environment, and when revised, it will be posted on the official website of HL Klemove so that anyone can see it. HL Klemove is committed to fulfilling its social responsibilities as a member of society and pursuing sustainable growth and ESG management.